Present: Pam Bennett-Santoro, Lila Bernstein, Joann Bjornson, Allison Delcalzo-Berens, Carole Harper, Elaine Muller, Shelby Rhodes

Absent: Kathy DeFillippo, Gayle Pearson, Sharon Yoo

The meeting was called to order at 5:56pm by Secretary Delcalzo-Berens.

**MEETING SUMMARY**

### May 21, 2019 Meeting Summary

Delcalzo-Berens presented the May 21 meeting summary for approval. No changes were recommended, and the committee adopted minutes without discussion at 5:55pm.

### Human Services/Freeholder Report

No representative was present to provide a Human Services/Freeholder Report; however, Bjornson noted that Laurie Becker, Human Services staff member, is retiring in October.

### Old Business

**Membership**

The committee had a discussion regarding recruitment of new committee members. The committee determined that current gaps in representation include: Spanish speakers, women in their 20s, 30s and 40s, women of color, LGBTQ and women in the fields of higher education, art, law, STEM and finance/banking. It was also noted that new representation should be sought from women who live in underrepresented areas of the county such as Butler, Lincoln Park, Netcong and Budd Lake.

The committee discussed how to go about recruitment. It was determined that potential candidates should be invited to meetings through the end of 2019 and, if they are a good fit, invited to complete an application for Freeholder review and appointment. Delcalzo-Berens will draft a letter which will be edited and ratified at the next meeting. Members will then outreach targeted individuals and organizations that engage with women who fit the criteria.

**Housing Provider Stakeholder Follow Up**

This item continues to be on hold until the new Human Services Director can devote attention to this.

**Seeds of Change**

Delcalzo-Berens reported that there were no submissions for nominations for the Seeds of Change Award. Committee determined to extend the submission deadline and personally outreach contacts to call attention to the original request.

**Chamber of Commerce**

The committee determined to continue to work informally on the relationship with the Chamber of Commerce and determine next steps after it decides the overall goal and purpose of partnering with the Chamber.

### New Business

**Strategic Plan**

The committee members voiced overall that there was very little mention of women’s issues throughout the document and that the goals do not appear to have deadlines or outcomes associated with them. Delcalzo-Berens will extend a specific invitation to Kathy DeFillippo to the next meeting so that members may ask follow-up questions.

**Announcements and Updates**

Muller announced a library used book sale in Denville. Delcalzo-Berens will email the flyer.
**Meeting End**

Bernstein noted that future meeting dates interfere with another standing committee she chairs. The committee resolved to maintain the current calendar through 2019 and revisit the schedule for 2020 at the end of the year. Meeting was adjourned at 7:06pm.

**ACTION ITEMS**

<table>
<thead>
<tr>
<th>Who</th>
<th>What</th>
</tr>
</thead>
</table>
| All members | • Volunteer to attend freeholder meetings  
|           | • Review materials prior to meetings  
|           | • Outreach contacts regarding Seeds of Change |
| Gayle     | • Invite STAR program staff to a future meeting (maybe November) |
| Allison   | • Draft membership recruitment letter  
|           | • Invite Kathy to July meeting  
|           | • Ask Liz about moving meeting location to 1 Medical Drive  
|           | • Ask Liz if Larry Ragonese can distribute information about the Seeds of Change |