



Role of County Government

Compiled for the Morris County Strategic Plan Steering Committee

by JANUS Solutions

County Website: morriscountynj.gov

JANUS Solutions

Visionary strategies. Real world results.

Services Provided by Morris County

The essential services provided by county government are those that either cannot appropriately be provided by the state or are beyond the scope or ability of local governments.

The County has 1,800 employees to carry out essential services in partnership with numerous commissions, authorities, boards, and advisory committees.

The County is mandated to provide facilities for the State Courts, and does so in the downtowns of Morristown and Dover.

Services are provided while adhering to the principle of effective and efficient stewardship of taxpayer funds.

Critical Facilities

- Corrections Facility (County Jail)
- Public Safety Training Academy
- Juvenile Detention Center and Youth Shelter
- Roads and bridges
- Park system
- Library
- Nursing home and healthcare center
- County College of Morris and the Morris County School of Technology

Essential Human Services

- Temporary assistance, social service and health programs
- Adult protective services
- Workforce development, and employee training and retraining
- Senior citizens and persons with disabilities transportation
- Veterans' affairs
- Nutrition program for senior citizens
- Stigma Free Initiative

Other Essential Services

- Law enforcement, public safety, and emergency response
- Education
- Economic development and job growth promotion
- Elections
- Elections and vital statistics, and probating wills
- Consumer affairs regulation
- Solid waste management and recycling
- Mosquito control
- Flood mitigation

COUNTY OF MORRIS - ORGANIZATIONAL STRUCTURE

BOARD OF CHOSEN FREEHOLDERS

COUNTY COUNSEL
John A. Napolitano, Esq.

CLERK OF THE BOARD
Diane M. Ketchum

COUNTY ADMINISTRATOR'S OFFICE

John Bonanni, Administrator
Deena Leary, Assistant Administrator

ADMINISTRATOR'S STAFF

County Library
(Susan Calantone, Dir)
Office of Communications & Digital Media
(Larry Ragonese, Mgr)
Office of Planning & Preservation
(Christine Marion, Dir)

INDEPENDENT AGENCIES

County Clerk, CCM, Supt of Schools, Bd of Elections, Supt of Elections, Extension Svc, Heritage Comm, Housing Auth, MUA, Park Comm, Prosecutor, Sheriff, Jail, Surrogate, Tax Board, School of Technology

DEPARTMENT OF INFORMATION TECHNOLOGY
John Tugman
Director

DEPARTMENT OF FINANCE
Joseph Kovalcik
Director

DEPARTMENT PUBLIC WORKS
Christopher Vitz
Director

DEPARTMENT OF HUMAN SERVICES
Jennifer Carpinteri
Director

DEPARTMENT OF EMPLOYEE RESOURCES
Allison Stapleton
Director

DEPARTMENT OF LAW & PUBLIC SAFETY
Scott DiGiralomo
Director

Treasurer
Joseph Kovalcik

Office Services
Susan Brotons

Purchasing
James Jorgensen

County Adjuster
Laurie Becker, Acting

Roads, Bridges & Shade Tree
Michael D'Agostino

Building & Grounds
Christopher Walker

Motor Services
Robert Cook

Engineering & Transportation

Mosquito Control
Kristian McMorland

Juvenile Detention Center - Thomas Pollio
Youth Shelter - Jill Cerullo

Employment & Training Services
Donna Buchanan

Community Assistance & Resources
Gary Danamen – Ophelia Cruse

Community & Behavioral Health Services
Laurie Becker

Workforce Development - Jane Armstrong

Morris View Healthcare Center

Personnel
Staci Santucci

Risk Management
Peter Gordon

Medical Service
Privatized/ FAST ER

Labor Relations

Public Safety Training Academy
Daniel Colucci

Emergency Management
Jeffrey Paul

Health Management
Carlos Perez

Medical Examiner
Dr. Ronald Suarez

Weights & Measures
Robert Alviene

Communication Center
Michael Peoples

County Administrator's Office

Mission: Responsible for daily operations and direct oversight of the six major departments, as well as the various on-going initiatives and projects as established by the Freeholder Board.

- **Administrator's Office also oversees all departments, including the Departments of Finance and Employee Resources**
 - Finance Department includes Treasurer's Office, Purchasing, Adjuster's Office, Office Services
 - Employee Resources includes personnel, labor relations, medical services, and risk management
- **Planning & Preservation**
 - Management of Preservation Efforts and Associated Funding
 - Farmland, Open Space, Historic Preservation, Flood Mitigation, and Trails Construction
 - Development Review and Long Range Planning (Planning Board)
 - Management of the Construction Appeal process for all Morris County municipalities
- **Library Services**

Department of Law and Public Safety

- **County Office of Emergency Management**

- Mutual Aid EMS/BLS services offered to all municipalities

- **Public Safety Training Academy**

- Certified Police/Fire/EMS Training Facility available to all municipalities

- **County-Wide Weights and Measures Services**

- Protecting Consumers throughout the County

- **911 Emergency Communication Center**

- Providing Emergency Dispatch Services for 25 municipalities
- Providing Interoperable Communications and a records management system for all municipalities

- **Office of Health Management**

- LINCS Communications / Public Health Planning, and environmental health services
- Provides 24/7 County-wide Hazmat Emergency Response to all municipalities
- Provides Local Health Services to 8 Morris County municipalities

- **Medical Examiners Office**

- Shared Service with Hunterdon, Sussex, and Warren

Department of Information Technology

Vision: "To be leaders in enabling and empowering Morris County through the innovative use of technology"

Goal: "Form a partnership with the business side to focus on creating value, increasing efficiencies and reducing costs; and focus internally on the organizational development of people, process and technology."

Web-Scale Architecture

Rapidly deliver new services, reduce application incompatibilities, improve Cyber Security, reduce costs.

Department of Human Services

- The mission of the Morris County Department of Human Services is to provide help and assistance to residents in need, from children to families to seniors. Services provided by the Department include financial and emergency assistance, access to mental health and substance abuse services, job training and support, prevention services for youth, support for veterans, transportation for elderly and disabled, meals on wheels and adult protective services for vulnerable adults at risk of abuse.
- The Department also provides residential care for seniors and the disabled at Morris View Healthcare Center, as well as for juveniles and youth at risk at the Juvenile Detention Center and Youth Shelter.

- Divisions include:
- Community Assistance & Resources
 - Office of Temporary Assistance
 - Office on Aging, Disabilities & Community Programming
 - Aging & Disabilities Resource Center (ADRC)
 - Nutrition Program/Meals on Wheels
 - Morris Area Paratransit System (MAPS)
 - Adult Protective Services
 - Veterans Services
- Juvenile Detention Center & Youth Shelter
- Morris View Healthcare Center
- Employment & Training Services
- Workforce Development Board

County-owned buildings and facility space provided to 20 Community Based Human Service providers to support those in need.



Department of Public Works

- Maintain 287 miles of County roads throughout all Morris County municipalities
- 1,000 bridges and culverts throughout all Morris County municipalities
- Oversee the management of 3 Freight Rail roads
- Maintain, service, and repair 960 vehicles and or pieces of equipment
- Maintain 3.3 million square feet of buildings/structures
- Provide Mosquito control services throughout all Morris County municipalities
- Maintain and remove trees along county roadways

Constitutional Offices

- Sheriff
- Prosecutor
- County Clerk
- Surrogate

Economic Development Corporation

The Morris County Economic Development Corporation helps local companies, business owners, and entrepreneurs navigate and tap into the many local, regional, state, and federal resources for business assistance. From workforce training to sources of financing to networking to resources for business growth and more – the MCEDC helps connect local businesses with the right agency or organization to address their needs.

In addition to its network of resource partners, the MCEDC has an “Expert Services Task Force” that includes professionals who can provide assistance and information on a wide range of business issues. The MCEDC can help identify which of these resources are most suitable.

In 2016, there was a total of \$167,265,253 of NJEDA Incentive funds awarded in the county.

Tourism Bureau and Heritage Commission

Tourism Bureau

- The Morris County Tourism Bureau (MCTB) is a 501 (c) 3 not-for-profit *destination marketing organization* that positively affects the economy of Morris County by promoting the area's exceptional historic, cultural and recreational opportunities by providing services to residents, business travelers and tourists.

Heritage Commission

- The Heritage Commission supports historic preservation in Morris County by providing information about historic sites and their role in the county's history. Funding for historic preservation is available from the Morris County Trust Fund.

Park Commission

VISION STATEMENT

- The Morris County Park Commission is committed to excellence in providing for a growing and diverse system of regional parks, recreation facilities, trails, historic sites, arboreta and open spaces of county, state and even national significance that: connects people with the natural environment; offers outstanding visitor experiences; manages its resources to balance recreation, education, conservation and historic preservation; and enhances the quality of life for current and future generations.

THE MISSION

- The Mission of the Morris County Park Commission is to develop and preserve a dynamic and unique system of diverse natural, cultural and historic resources, and to provide innovative education and recreation opportunities of regional value, while exercising environmental and fiscal responsibility.

Park Commission

At-A-Glance

- The largest county park system in New Jersey based on acreage
- Steward to over 18,704 acres of parkland
- Includes 38 facilities: historic sites, golf courses, outdoor educational and recreational facilities, arboreta, conservation areas, 150 miles of trails, and ice skating arena
- More than 3.5 million visit our parks each year
- Award-winning programs, special events, and activities for all ages
- Staff includes 156 full-time, 145 seasonal and part-time employees
- Hundreds of volunteers contribute more than 13,000 hours annually



2017 County Budget - Goals and Process

- The preeminent goal of the Freeholder Board is to develop, adopt, and manage an annual County Operating Budget that:
 - Remains financially and operationally efficient
 - Protects the County's long standing AAA bond rating
 - Preserves the prudent and methodical use of Fund Balance
 - Continues to provide critical Public Safety Programs, Human Service Programs, and all critical County-wide infrastructure projects
 - Supports County-Wide Economic Development
- The development of Morris County's Annual Operating Budget begins with a detailed and thorough review of every Department's Budget, analyzing:
 - Expense and Revenue opportunities
 - Relevant program service areas
 - Relevant program funding areas
 - Needs of Morris County municipalities
 - Future year's budget considerations
 - Potential risk areas

Budget Increases for 2017

Careful fiscal management has resulted in a 2017 marginal tax rate of 1.79% or an annual increase of \$18.44 per average Morris County home

<u>Year</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Budget	\$329.4M	\$340.7M	* \$332.1M
Tax Effort	\$217.9M	\$225.4M	\$233.1M
Ratable Base	\$90.71B	\$91.74B	\$93.23B
Tax Rate	\$0.2411	\$0.2467	\$0.2511

* A State directed accounting change regarding the manner in which County's account for their respective residents in State Psychiatric Facilities resulted in \$8.6M reduction to the 2017 Budget.

2017 budget increase reflects the impact of state mandates and contractual obligations, including

- \$6.0M for Health Insurance *
 - 2011 to 2017 average Morris County Health Care increase: 4.6%
 - 2011 to 2017 average State Health Benefit Plan increase: 8.3%
- \$2.0M for Anticipated Salary Adjustments *
 - Aggregate 2% of Salaries and in accordance with the Cap
- \$1.0M for Morris View Transition Costs *
- \$750K for Criminal Justice Reform *
- \$638K in Pension Increases *
- \$500K for County Wide EMS Program
- \$229K for State Human Service/Mental Health Needs *

** Increases that are Mandatory and Contractual*

2017 Investments

Human Services, Educational, Cultural, and Economic Initiatives included in the 2017 Budget:

- \$13.7M in the 18,700 acre Morris County Park Commission
- \$11.8M in the County College of Morris
- \$ 7.0M in Community Based Human Service Agencies
- \$ 6.2M in the Morris County School of Technology
- \$ 5.1M in the Morris County Library, and Heritage Commission
- \$ 0.4M in Economic Development and Tourism

The 2017 Capital Budget authorizes \$27.1M in debt for various Capital Infrastructure Projects:

- \$7.8M for County road resurfacing and intersection reconstruction projects
- \$4.0M for buildings and structure improvements including Criminal Justice Reform
- \$2.4M for the design and replacement of bridges
- \$2.3M for Law and Public Safety equipment
- \$2.2M for Educational facilities
- \$2.16M for replacement of Public Works equipment
- \$1.5M for Information Technology equipment

The Budget and Strategic Planning

Future Budget Strengths and Opportunities:

- Leasing of Morris View to a third party should result in a reduction of the County's annual tax effort and the elimination of salaries and benefits
- Conduct a Comprehensive Health Care analysis to ensure coverage is provided in the most cost effective manner
- The conclusion of the 5 year recapture period related to the Solar I Project along with the completion of the Solar II Project, may present future opportunities to minimize the need to call upon the County Guarantee for debt service

Future Budget “Watch List”:

- The full costs associated with the impact of Criminal Justice Reform (Bail Reform) and Speedy Trial
- The continued and growing need for additional Human Services to those in need
- The potential need to expand the County operated EMS program
- Anticipated increases in Health Insurance and Pension costs
- The continued build out and remediation of Central Park of Morris County
- Eventual modification and/or replacement of the Courthouse Complex
- The continued maintenance of the County's critical infrastructure
- Understanding and preparing for changing economic trends and demographics which will continue to impact Morris County
- The continued risk of reduced State funding