

COUNTY OF MORRIS
DEPARTMENT OF HUMAN SERVICES
DIVISION OF COMMUNITY & BEHAVIORAL HEALTH SERVICES
P.O. Box 900
Morristown, New Jersey 07963-0900

Board of County Commissioners

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973-285-6852

HUMAN SERVICES ADVISORY COUNCIL (HSAC)
Tuesday, February 28, 2023, at 5:15 pm via Webex Only
Meeting Minutes

I. Call to Order, Welcome, and Introductions

Ms. Rebecca Sherrod, Chair, called the meeting to order at 5:19 pm. A quorum was established, and attendance was as follows:

Board Members:

Joann Bjornson, Family Promise
David Johnston, Deirdre O'Brien Child Advocacy Center
Ken Oexle, Citizen Representative
Laura O'Reilly-Stanzilis, Citizen Representative
Michelle Roers, United Way of Northern New Jersey
Rebecca Sherrod, Child & Family Resources – Chair

Board Liaisons:

Yosef Hegazy, Morris County Division of Child Protection & Permanency
Kelly Martins, EDGE NJ
Sean McGinnis, Morris County Division of Child Protection & Permanency

Morris County Staff:

Amy Archer, Department of Human Services
Jane Armstrong, Workforce Development Board
Kasey Errico, Director Department of Human Services
Maria Fodali, Office of Temporary Assistance
Christine Hellyer, Division of Aging, Disabilities & Veterans
Anna Marie Hess, Department of Human Services

Others in Attendance:

Jeff Bashe

Shayne Daly, Long Hill Township Community Services

Kayla Gieger, Child & Family Resources

Maria Lopez, Zufall

II. Approval of January 24, 2023, Minutes

Ms. Bjornson motioned to approve the submitted January 24, 2023, meeting minutes and seconded by Mr. Johnston. All were in favor, with no opposition and no abstentions. Motion carried.

III. Open to the Public – no comment**IV. Presentation on Childcare – Ms. Sherrod, Child & Family Resources – Chair**

Ms. Sherrod gave a PowerPoint Presentation on Childcare in Morris County; see attached.

- **Questions/Comments**

- Mr. Johnston asked, “When you say that facilities do not have to register in New Jersey, is that different from licensing your facility?” Ms. Sherrod stated, “That is correct. Other states require that you register your center, but New Jersey does not require registration of your center, but you must be licensed. If you register your center, you can receive referrals, access grants, and increase your enrollment.”
- Mr. Johnston, “can you comment on the announcement from Governor Murphy’s statement concerning early childhood education?” Ms. Sherrod, “what you are referring to is Pre-School Expansion or Universal Pre-K. The Governor is invested in early childhood education and Pre-School expansion programs. Morris County CFR is partnering with childcare providers, DHS, DOE, and the school districts. There are some preschool programs in the area already. However, there isn’t enough space in the schools for these programs, so we are connecting childcare centers with local school districts to discuss how to develop these programs within their facilities and receive the funding needed to set up the classrooms and recruit educators for these programs.”

V. Chair Report – Ms. Sherrod

An email was sent out this afternoon describing our subcommittees, and HSAC members are encouraged to sign up for at least two subcommittees. Keep in mind that we will ask for a Chair for each subcommittee. The Chair will return information to the full HSAC for further discussion, vote, etc.

- **Program Review Subcommittee** – meets as needed to review Social Services for the Homeless (SSH), Grant-In-Aid (GIA), and other State Department of Human Services funding, as appropriate. The first Program review Subcommittee meeting will be Monday, March 20th, to review ESG applications for PY2023.
- **Planning Subcommittee** – meets as needed to develop strategies to address services gaps and review funding priorities for upcoming funding cycles.

- **Bylaws Subcommittee** – meets as needed to review and amend the HSAC bylaws.
- **Nominating Subcommittee** – will meet in early fall to develop a slate of officers for the upcoming year. Then, they will present the officers in November with a vote at the January 2024 meeting.
- **Legislative Subcommittee** – meets as needed to review State and Federal legislative items that impact the Morris County Community and makes recommendations to address these items.

Please email Ms. Hess at ahess@co.morris.nj.us by Friday, March 17th, with the subcommittee(s) you wish to sign-up for.

VI. New Jersey Department of Human Services (NJ DHS) – no report

**VII. New Jersey Department of Children & Families
Division of Child Protection & Permanence**

Morris East

Criteria	January 2023
Children <5-years old, Mother <30 -years old	6
Substance abuse affected newborn cases, aka Safe Care	1
New	69
Reopens	41
Active	11
CPS	94
CWS	16
Domestic Violence	19
Sex Abuse	5
Homelessness	1
SPRU	27
Spanish Speaking	15
< 90-Day Re-opens	9
Substance abuse	16

Child-on-Child Sex Abuse	1
Morris West	
Criteria	January 2023
Children <5-years old, Mother <30 -years old	0
Substance abuse affected newborn cases, aka Safe Care	3
New	51
Reopens	51
Active	8
CPS	107
CWS	19
Domestic Violence	32
Sex Abuse	8
Homelessness/ Youth Homelessness	0
SPRU	22
Spanish Speaking	20
< 90-Day Re-opens	13
Substance Use	26
Child-on-Child Sex Abuse	0

- Ms. Errico asked, besides the language barriers, are there other needs that DCPD see through the numbers?
 - Mr. McGinnis stated that the lack of qualified providers that speak Spanish and other languages, such as Arabic, is an issue. In addition, few psychologists, psychiatrists, and therapists are trained in Trauma-Focused Cognitive Behavioral Therapy (TFCBT). Discussion ensued.

VIII. Staff Reports

- **Human Services – Ms. Archer**
 - Program Year (PY) 2023 ESG Application Funding Review meeting will be held Monday, March 20, 2023, at 9:00 am. The applicants will provide a brief presentation of the program they request funding for, there will be an opportunity for questions and answers, and the Program Review Subcommittee will present their recommendations to the HSAC at the next meeting to be voted on during a closed session.
 - The next State HSAC meeting is Friday, March 3, 2023.

- We have received our Social Services for the Homeless (SSH) executed contract through the State. We will be sending out our SSH contracts for signature soon.
- We seek someone to attend the Mental Health Addiction Services Advisory Board (MHASAB) meetings. This person will act as a liaison and report HSAC updates to the MHASAB. If interested, please get in touch with Ms. Archer at aarcher@co.morris.nj.us or Ms. Hess at ahess@co.morris.nj.us for additional information.
- Navigating Hope is a successful outreach program funded by the HSAC. This year they have been invited to visit schools in our community, attending events like science fairs, back-to-school nights, and conference days. They also gave a presentation to the Dover Police Department and community members entered the van and could sign up for services on the spot. They will contact the other Police Departments, School Superintendents, and nurses. Guidance counselors and Principals to see about giving presentations at their facilities. Family Promise is partnered with Morris County on Navigating Hope, providing case management and resources to our clients.
 - Ms. Bjornson, Family Promise provided the following stats from 2022:
 - 266 Trips out in the community
 - 1,033 clients serviced
 - 4,035 Linkages & Referrals
 - 3,000 referrals for General Human Services
 - 1,035 referrals for childcare, transportation, and donation items
- **Council on Aging, Disabilities & Veterans** – Ms. Hellyer
 - At our February meeting, we discussed the end of the Public Health Emergency, how that will affect the Medicaid redeterminations suspended for the past two years, and the reduction in monthly SNAP benefits allotments.
 - ANCHOR Program replaces the Homestead Benefit program. This program provides property tax relief to New Jersey residents who owned or rented their principal residence on October 1, 2019, and met the income limits.
 - We received additional funding through Area Plan Grant. This will provide new programs and expand on current programs. More information to follow.
 - The Commissioners were able to provide additional funding through American Rescue Plan (ARP) funding for our veteran services. More information to follow.
 - The State Initiative, Claris Companion, provided Morris County with 25 Claris Tablets. In addition, in partnership with Hispanic Affairs, they provided 25 Senior Tablets to a senior group they work with.
 - Explicitly designed for older seniors with large text, large buttons, voice notifications, no settings (on the tablet), and always on.
 - Eliminates the complexity of standard tablets with a single, simple user experience.
 - Notifications such as reminders, messages, and video calls appear full screen, so they're never missed.

- Telephone, chat, and email access to friendly US-based customer support that understands and cares about older seniors.
 - The Nutrition Program has brought on a Volunteer Coordinator to assist in bringing in volunteers to package and deliver meals.
- **Workforce Development Board** – Ms. Armstrong
- Workforce Learning Link (WLL) Update**
Dorothy Snider / Nadine Scala / — Teachers/Facilitators

Following are program year participation results to date for the Randolph, Newton, and Phillipsburg One-Stop Career Centers:

Learning Link Participation for Program year July 1, 2022, through June 30, 2023

Location	Schedule	Enrollments	Active At end of the month	Employed	Entered Post-Secondary Training	YTD Educational Gains
Randolph	Mon-Fri	30	24	12	5	4
Newton	Mon- Fri	32	30	10	7	1
Phillipsburg	-					
Total July 2022 – June 2023		62	54	22	12	5

RANDOLPH

(19) PCB and (4) ESL students enrolled in remote programs.

(1) PCB students entered employment:

- F/T R&D Engineer, Sanofi @ \$120K.

(1) ESL student started training:

- Medical Assistant,

Ace Healthcare, Provided 58

one-to-one instruction

sessions.

Presented (5) remote Training Orientations for a total of 31 participants.

NEWTON

(18) PCB and (11) ESL students enrolled in remote programs.

(1) ESL student entered employment:

- F/T Production Assistant, Mars @ \$19 hr.

(1) PCB student entered employment:

- F/T Assistant Sales Manager, Mavis Discount

Tire @ \$17.50 hr. Provided 54 one-to-one instruction

sessions.

Presented (5) remote Training Orientations for a total of 34 participants.

PHILLIPSBURG

All requests for WLL services are referred to Randolph and Newton for remote classes.

IX. Old Business – no comment

X. New Business

- Ms. O-Reilly-Stanzilis announced she is working with DAWN Center for Independent Living (DAWNcil) on a Grant Funded Project called Expanding the Public Health Workforce Within the Disabilities Networks Initiatives.
 - Will meet with Carmela Slivinski, Executive Director of DAWNcil, and Morris, Sussex, Warren Human Services & Disabilities Services Agencies to discuss strategies for individuals living in residential settings in their home communities to engage with municipalities & public health Healthy Initiatives.
 - In May, Rutgers University School of Public Health provides continued education for public health workers and Community Health Education Specialists (CHES). These are 1-hour webinars and will receive CEU from Rutgers.

XI. Subcommittee Reports

- **Child Care – Ms. Sherrod**
 - State of Child Care in Morris County
 - Total number of Registered FCC Providers as of September 2022 is 33, and five prospects
 - NJ DHS DFD Initiatives
 - Continuing to help eligible families by covering the additional amount they may owe for fees or the difference between what the state pays and the provider charges. This assistance began in September 2022 and is now extended to December 2023. These additional payments provide up to \$300 for full-time care or \$150 for part-time care, per eligible child, per month on top of the childcare assistance rate paid by the state on behalf of the family.
 - There is an enrollment study administered by DHS/DFD to understand the significance and difference to parents and providers by paying on enrollment rather than attendance.
 - Waiving co-payments in the state's childcare subsidy.
- **Planning – no report**
- **Legislative – no report**

XII. Advisory Committee Reports

- **Morris, Sussex, Warren HIV Advisory – Ms. Martins**
 - The next meeting is Monday, March 27th, from 1:00 PM to 2:30 PM, hosted at EDGE NJ 295 E Main Street, Denville, NJ. This will be our first meeting in person in over two years. The committee will begin alternating meeting locations in person to increase consumer participation.
- **Mental Health Addiction Services Advisory Committee – Ms. Archer**
 - MHASAB did not have a meeting in February. The next meeting is March 9th at 5:15 pm via Webex.

- **Advisory Committee on Women** – Ms. Bjornson
 - The Advisory has opted to meet every other month, so there is no report for February.
 - The Seeds of Change Award will be presented at the Commissioner’s Meeting on Wednesday, March 22, 2023.
- **Youth Services Advisory Committee** – Mr. Johnston
 - Ms. Maria Augustowicz, Education Partnership, presented on GPS: Getting Proper Services. About 70 people attended. The presentation was recorded, and you can contact Ms. Jessica Mondino at jmondino@co.morris.nj.us if you would like the link.
 - If you know any young people aged 18-21 who need a residential program, please contact Mr. Robert Hayes at RHayes@convenanthouse.org or 732.674.4702.
 - Deirdre’s House hosted the Game of Life on Friday, February 17th, at the West Morris High School. It was a success with 16 providers and 800 students.

XIII. Partnership Announcements

- **Continuum of Care** – report provided
 - The CoC Executive Committee approved the 2023 PIT methodology by electronic vote at the end of December 2022. The Committee last met on January 26, 2023. During this meeting, the CoC had its annual orientation. The Committee approved an edit to the Coordinated Entry Leadership Team job description, a new process for CE engagement levels, and a new process for CoC public comment. In addition, the Committee discussed the funding stream analysis and unmet needs report provided by Monarch Housing Associates. The January 26 meeting followed a listening session on the allocations process and general CoC questions and feedback. The Allocation Committee is reviewing this feedback.
 - The Committee held a special session on February 23 to review data and funding recommendations for the 2023 allocations process.
 - The next regular meeting of the EC is on March 23, 2023. Therefore, the following office hours will be in April. If anyone wants to schedule an appointment with Executive Leadership before April, please contact Allison.Delcalzo@atlantichhealth.org.

XIV. Adjournment

Ms. Bjornson motioned to adjourn, and Ms. O’Reilly-Stanzilis seconded the motion. All were in favor, and the meeting was adjourned at 6:43 pm.

Respectfully Submitted,

Anna Marie Hess
Clerk II



Child & Family Resources

Child Care in Morris County



How does child care (or lack there of) affect YOU?



- Employers/Managers – employees can't find childcare so they can't come to work
- Consumer/Community Member – longer wait times at restaurants, grocery stores, etc. due to lack of workers; lower tax income for towns/municipalities;
- Social Service Providers/Nonprofits – some requirements for assistance are that the parent be working, going to school or doing some sort of full-time activity
- Communities – communities with access to childcare lead to better health, intelligence and economic success – residents are more likely to stay in the area and children who grow up in the community are more likely to stay or move back to those areas – lack of quality, accessible childcare often reinforces poverty and stunts economic mobility in communities and limits residents' ability to commit to careers or additional schooling.
- Children – lower math & reading scores; higher rates juvenile criminal activity; lower monthly income earnings; less likely to complete high-school

Child & Family Resources

Support to Parents & Families:

- Child Care Assistance Program
- Child Care Referrals
- Enhanced Child Care Referrals
- Community Referrals & Resource Initiatives
- ACT: Raising Safe Kids in America
- Parent Café Series (including development screening)
 - Strengthening Families Initiative



Family Child Care Providers

Are you interested in becoming a Family Child Care Provider?

Potential Providers for Family Child Care will be able to understand the requirements and regulations of the program regarding business practice and program management. Potential Providers will have a clear understanding of:

- **Record-keeping and regulations of the Manual Requirements for Family Child Care**
- **Completing the Application Process**
- **Overview of Health & Safety Inspection**

Contact Elaine Gonzalez at
egonzalez@cfrmorris.org or (973)-770-5821
for more information regarding how to become a Family
Child Care Provider!



Registered FCC providers provide childcare in a home environment. CFR ensures they comply with federal & state regulations including but not limited to CPR/First Aid training, professional development, extensive background checks, and onsite monitoring of the home environment.

Child & Family Resources (CFR)

Support to Child Care Centers & Family Child Care Providers:



- Early Education Professional Development Programs are designed to support professional development and improve the quality of early childhood and school-age programs.
- Adult & Pediatric First Aid & CPR / AED & Blended Adult & Pediatric First Aid & CPR (Primeros Auxilios & RCP Para Adultos y Pediatricos)

Name of Learning Event
Event ID: 125005 NJ Birth To Three Early Learning Standards: Introduction- Session 1 of 6
Event ID: 125038 Foundations of Child Development
Event ID: 125008 NJ Birth To Three Early Learning Standards: Social and Emotional Development- Session 2 of 6
Event ID: 125029 Health & Safety Basics 6 hr FCC Preservice
Event ID: 125030 CCDBG Health & Safety Training Series 6 hr
Family Child Care Registration Orientation - English
Event ID: 125009 NJ Birth To Three Early Learning Standards: Approaches to Learning- Session 3 of 6
Primeros Auxilios & RCP Para Adultos Y Pediatricos
Event ID: 125043 CCDBG Identifying Child Abuse & Neglect
Event ID: 125138 Are You Prepared for an Emergency?
Event ID: 125039 Foundations of Child Development - FCC
Event ID: 125045 Identifying Child Abuse & Neglect - Kayla
NJ Birth To Three Early Learning Standards: Language Development and Communication- Session 4 of 6
Event ID: 125026 10 Steps to Becoming A Breastfeeding Friendly Facility
Event ID: 125142 PITC Module V Supporting Children, Families, and Infant Care Teachers When Concerns Arise

Child & Family Resources (CFR)

Support to Child Care Providers / Family Child Care Providers:

Child Development Associate Program (CDA)

English CDA: Monday 6:30-9:30 PM
Spanish CDA: Monday 6:30-9:30 PM

Scholarships are available. Inquire
with Kayla Gieger - 973-601-6151

Child & Family Resources offers a
comprehensive training opportunity
(120 hours/40 weeks) to assist
candidates in obtaining their CDA
credential.



Earn your CDA Credential!

For 25 years, Child & Family Resources has been assisting candidates complete the training component of the CDA Credential.

Child & Family Resources staff provide formal professional education in
English & Spanish in the following CDA Subject areas:

- Planning a safe, healthy learning environment
- Advancing children's physical and intellectual development
- Supporting children's social and emotional development
- Building productive relationships with families
- Managing an effective program
- Maintaining a commitment to professionalism
- Observing and recording children's behavior
- Understanding principles of child development and learning

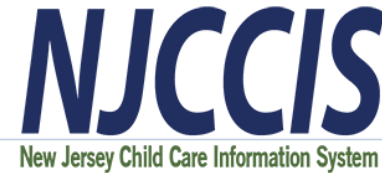
For more information, contact Kayla Gieger at (973) 601-6151 or kgieger@cfrmorris.org

Child & Family Resources (CFR)

Support to Child Care Centers & Family Child Care Providers:



- CACFP (Child & Adult Care Food Program)
- GNJK (Grow NJ Kids)
- Grant Management (NJCCIS)
- Payment assistance & training related to childcare assistance
- Infant Toddler Network
- Annual Director's Conference and Provider Conference (offered fully in Spanish)



Child & Family Resources; Morris County CCR&R (Child Care Resource & Referral Agency)

Outcomes of Supports for Families:

- Increases continuity of care received by children in child care
- Increases family knowledge of child care options that meets families needs
- Increases family knowledge of resources for paying for child care
- Increases family knowledge of high-quality child care
- Increases family self-sufficiency an ability to achieve personal goals

Child & Family Resources; Morris County CCR&R (Child Care Resource & Referral Agency)



Outcomes of Supports for Child Care Providers in Morris County:

- Adequate number of child care providers to ensure sufficient supply of child care
- Increases access to training & professional development; increases professionalization levels;
- Increases quality of care
- Increases use of and knowledge of effective business management practices
- Increases longevity of providers and programs in Morris County

Child & Family Resources; Morris County CCR&R (Child Care Resource & Referral Agency)



Outcomes of Supports for the Community :

- Improved stakeholder access to information about child care in the community & knowledge of child care issues
- Improves financial resources for child care in the community
- Increased employer support of child care for employees in the community
- Increases affordability and access of child care in the community
- Increases the quality of child care in the community

*Studies show that early childhood education has at least a **4X-9X** return on investment per dollar and not only benefits the health, education, and development of young children and supports parents currently, but also leads to increased earnings, employment, and safety in the future

*Research shows that for every dollar invested in high-quality early childhood education, society gains **up to \$7.30** in economic returns over the long term.